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22 OCT 1979

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : Leslie C. Dirks
Deputy Director for Science and Technology

SUBJECT : Parking Fees at [redacted] the OTS Complex 25X1

REFERENCE : [redacted] dtd 5 Oct 79, subj: Paid Parking 25X1

1. The introduction of pay parking [redacted] 25X1 presents the Agency with a particularly sensitive problem. There are [redacted] CIA staff employees from NPIC and OIA 25X1 plus more [redacted] employees of the military departments 25X1 who work in this building. This is the largest single concentration of Agency personnel outside of Headquarters. A large number of these employees are at the low end of the Agency pay scale.

2. A similar type problem is encountered at OTS where [redacted] employees are concentrated. Here employees are 25X1 being asked to pay for less than desirable parking spaces located in a "bullpen" type environment.

3. With a view toward providing information to these employees, we have been endeavoring to determine an acceptable rationale and factual methodology with respect to the purpose of the program and the determination of the fees involved. These efforts have been unsuccessful. The referenced Headquarters Notice does not adequately address these questions. Attached is a summary of the various factors involved and a short comment on the problems associated with each.

4. I feel it important that the Agency address this whole issue and develop an open and factual statement on this matter. Questions which must be addressed are:

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[redacted] 25X1

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SUBJECT: Parking Fees at [redacted] the OTS Complex 25X1

- How were the fees determined?
- Are they fair and understandable to all employees?
- If not, has every effort been made to negotiate an equitable and understandable parking fee schedule?

Unless the Agency answers these questions, the effects of pay parking on morale will be further exacerbated and will make it even more difficult to attract and retain high quality personnel in these inherently unattractive locations.

[redacted] 25X1

/ Leslie C. Dirks /

Attachment:
As Stated

cc: D/NPIC
D/OTS

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